



SUSTAINABILITY POLICY

PURPOSE

The purpose of this policy is to establish and maintain the standards and guidelines for sustainability for all employees.

SCOPE

The Policy and Guidelines apply to all employees. As used herein, “MKE” or “Company” refers to MKE, its affiliates and any other ventures in which MKE has an economic interest.

POLICY

MKE recognizes that development, construction, management and investment in real estate impacts our stakeholders and the communities in which we operate. In recognition of these impacts, MKE maintains policies and procedures to mitigate negative environmental effects, engage stakeholders, and enhance our investment performance.

COMMITMENT

MKE is committed to researching new technologies and embracing leading practices that create new opportunities to advance sustainable practices within the real estate industry. MKE commits to minimize the impact of our business practices on the environment within the confines of our responsibilities to our partners, investors, tenants and employees.

OBJECTIVES

- Comply with the applicable environmental laws, regulations, legislation and implement industry best practices and ownership objectives.
- Advance MKE’s environmental performance and excellence through innovative practices that reduce the properties’ impact on the environment. This includes conservation of natural resources, energy, water, waste minimization and enhancing health and safety.
- Communicate the firm’s environmental and sustainability commitment to employees and other stakeholders.
- Adjust the policy as needed from time to time.

IMPLEMENTATION AND PERFORMANCE

- Communicate and provide access to this Sustainability Policy for all employees.
- Develop and implement programs, processes and practices as needed to comply with laws, regulations, legislation, industry practices and ownership objectives.
- Evaluate and report the firm’s performance and progress.
- Encourage, recognize and communicate achievements of environmental leadership and innovation of MKE employees.